2015 was a year of reflection, rebranding and growth, all while reaching new heights and depths of impact in the community. This is vitally important because we know that advancing the health and development of infants and toddlers for years to come will require changing systems, and informing this change through on-the-ground efforts.

In 2015, we tripled the amount of trainings, webinars and events to reach more than 2,100 early childhood practitioners through professional development, the IMH-E® credential, and mentoring. As a result, our trainings helped improve the quality of care for more than 300,000 children across the state of Texas.

We’re proud of where First3Years stands today — serving as an organization that leverages collaborative partnerships to bring about lasting change, both at the system level and in community-based settings.

As with everything we do, we couldn’t have done it alone. It takes the support of our generous funders, engaged partners, and the whole First3Years community, to be able to continue building our impact and giving young children a strong voice in our state. We thank you for your role in this.

Warmly,
Sadie Funk, IMH-E®
Executive Director
Susan Peek Hoff
Board President

We believe in jumpstarting systems change within Child Welfare, beginning with the youngest. In 2015, we launched Safe Babies Tarrant County, an effort which seeks to systematically redesign how infants and toddlers are managed within Child Welfare, and to ensure that decisions are developmentally informed.

In 2015, our trainings reached 2,100 professionals, including early childhood experts, home visitors, educators, nurses, pediatricians and impacted more than 300,000 infants and toddlers across Texas. In building the field, we awarded 36 candidates with the internationally-recognized Infant Mental Health Endorsement Credential (IMH-E®), totaling 167 since 2004.

We launched Just Beginning, working with teens in the juvenile justice system to offer parenting support and skills, fostering a healthy relationship from day one.
Closing out our 35th year as an organization, **First3Years** continues on a growth trajectory with regards to financial positioning, capacity building and fund diversification. This year, First3Years experienced a 55% growth in revenue, secured five new foundation grants, and built a solid base for long-term individual and corporate giving. Our staff grew from two to five, and the number of key collaborations and partnerships has grown. First3Years thanks our supporters, volunteers and partners. Together, we’re helping to create a stronger, better start for Texas infants and toddlers.

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#### In Memoriam:
- Mary Greene, advocate, board member and longtime supporter

#### Special Thanks
- Anne Duffy, SVP Partner
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- Katy Reis
- Steve Sutton

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- Sadie Funk, Executive Director
- Soudary Kittivong-Greenbaum, Director of Advancement
- Jes Fyall, Training Manager
- Isabel Tanco, Program Coordinator
- Matthew Willoughby, Just Beginning Program Coordinator