



FIRST 3 YEARS

OUR IMPACT LASTS A LIFETIME

Board of Directors

First3Years

Mark Sinatra

Chair

Staff One HR

Hillary Kramer Lynch

Vice-Chair

Thompson Coe Cousins & Irons

Ira Einsohn

Treasurer

Retired Lawyer

Elizabeth Sobel Blum

Secretary

Federal Reserve Bank of Dallas

Job Title: Board Member

First3Years is a state-wide non-profit organization whose mission is to educate, advocate, and collaborate to support the healthy development of infants and toddlers.

By the time a child turns three, 80% of their brain development has occurred. During these first 3 years of life, the brain undergoes dramatic development as it builds the circuits and processes that become the foundation for all other learning. The everyday experiences that infants and toddlers have with their parents and caregivers help shape how their brains become hardwired to learn and interact with the world around them. These experiences impact a child's ability to reach 3rd grade reading levels, graduate from high school, avoid incarceration, and hold employment as an adult.

First3Years is the only organization in Texas working across sectors to improve the quality of care for infants and toddlers through professional development, parental support, and collaborative efforts to initiate change at the systemic level.

To accomplish our goals, First3Years' programs range from training for professionals to promote education and skills development, ground-breaking programs that are the first of their kind in the state, and seek to support infants and toddlers across the socio-economic spectrum.

First3Years is looking for an outgoing, experienced professional to join the Board of Directors. The ideal candidate will meet two or more of the following qualifications:

- **Experienced C.P.A. or other financial professional**
- **Experienced professional in the Health Care Industry**
- **Previous Board Experience**
- **Willingness to fundraise on behalf of the organization**

Activities:

Board of Directors are responsible for the following:

1. Strategic Planning – The Board in participation with staff formulates and evaluates the strategic plan. The Board assesses how changing national/regional events affects our organization's work, and proactively establishes organizational vision, direction, and program.

Barbie Brashear, ex-officio

Harris County Domestic Violence
Coordinating Council

Shalyn Bravens, Ex-Officio

Easter Seals of Central Texas

Jim Brewer

Leap Creative Group

Anne Calhoun Duffy

Community Volunteer

Wendy Driscoll

Consultant

Kyle Hodges

Inflection Point, LLC

Elba Intriago

Inspire Ad Agency

Claire Merkl, ex-officio

MHMR of Nueces County

Amber Scanlan

PNC Financial Services

Jane Switzer

Lane Gorman Trubitt PLLC

Patricia Sanchez, ex-officio

The Center for Health Care

Services

Sadie Funk

CEO

5/3/2018



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2. Setting, reviewing and evaluating organizational policy – The Board ensures that the organization’s programs are in keeping with its statement of mission, and that the mission statement continues to be appropriate and vital.
3. Ensuring fiscal accountability – The Board approves and closely monitors the organization’s expenses and income. The Board works to ensure that the organization’s resources are used wisely.
4. Ensuring organizational continuity – The Board is responsible for the recruitment, development, retention and continuity of effective and ethical leadership within the Board and staff to insure robust and stable operations.
5. Staff relations – The Board hires and evaluates the performance of the CEO.
6. Fundraising – The Board along with staff is responsible for the continued funding and financial health of the organization. Members of the Board serve as ambassadors to the community. Each Board member has two fund raising responsibilities: giving and helping to raise money.

Qualifications:

Board members must be committed to progressive grassroots social change in working partnership with a wide diversity of people in support of the First3Years’ mission. Additionally each Board member should bring expertise appropriate to one or more of the organization’s programs, capacity building, or development.

Time Commitment:

The Board of Directors meets 6 times a year. Besides the Board, each board member serves on one organizational program committee. A board term is two years. Board membership requires 5-6 hours a month.

Board Structure: The board consists of 11-18 individuals.

Benefits:

- Participating in a unique organization supporting and furthering the quality of care for infants and toddlers across the state of Texas
- Developing and enhancing skills in development and organizational capacity building
- Gaining knowledge of infant mental health, social-emotional development, early childhood
- Developing meaningful relationships with a diverse group of committed individuals

To Apply:

Please submit a letter of interest and your resume to Natalie Baerwaldt
nbaerwaldt@first3yearstx.org.